

We have been experiencing problems recently in the processing of Mass Recruitment job orders. In the process of examining the problem, it has become apparent that the Mass Recruitment job order type is being used incorrectly in many instances. Briefly put Mass Recruitment job orders are designed to be used only in situations where large numbers of job seekers must be screened in a short period of time and many of these individuals are not already registered in SCOTILE. An example of the proper use of this job order type would be the opening of a large store, i.e. a WalMart or Lowe's, where the employer has advertised an open recruitment outside of the individuals within our database, and they want the One Stop to conduct pre-screening activities as job seekers respond to the advertisement. The expectation is that this effort will draw a large number of job seekers. In such a case, the use of the Mass Recruitment job order would be appropriate. It is not meant to be used simply because there may be multiple job openings.

Effective May 30, 2008, the Mass Recruitment job type will be locked-down once the user clicks the save button. Users will no longer be able to change a job order type from Mass Recruitment.